The members of the Human Capital Management Coalition are:

- UAW Retiree Medical Benefits Trust
- AFL-CIO Office of Investment
- Amalgamated Bank LongView Funds
- APG Asset Management
- BNP Paribas Asset Management
- California Public Employees’ Retirement System
- California State Teachers’ Retirement System
- Calvert Research and Management
- Connecticut Retirement Plans and Trust Funds
- CtW Investment Group
- Domini Impact Investments LLC
- Hermes Investment Management
- Office of Illinois State Treasurer Michael W. Frerichs
- International Brotherhood of Teamsters
- Legal and General Investment Management
- LiUNA
- The Nathan Cummings Foundation
- Northern Local Government Pension Scheme
- Office of the New York City Comptroller Scott Stringer
- Office of the New York State Comptroller Thomas P. DiNapoli
- Office of Oregon State Treasurer Tobias Read
- Ohio Public Employees Retirement System
- Pennsylvania Treasury
- Segal Marco Advisors
- Trillium Asset Management
- UAW Employees Pension and Severance Plan
- UFCW Pension Plan for Employees
- Zevin Asset Management