

# HEALTH CARE BENEFIT HIGHLIGHTS

## ADDENDUM TO THE BENEFIT HIGHLIGHTS, SCHEDULE OF BENEFITS, AND SUMMARY PLAN DESCRIPTION PREVIOUSLY PUBLISHED.

Dear Ford UAW Trust Member,

The UAW Retiree Medical Benefits Trust (the “Trust”) is pleased to offer its members health care that delivers comprehensive coverage, access and value. Each year, the level of benefits is evaluated to keep our available assets aligned with long-term liabilities. Since our launch, we have modified the benefits to focus on promoting access, prevention, and high quality care.

For 2015, there are copay increases for all prescription drugs. These copay amounts apply to all plan types.

Prescription Drug Copays	Retail (One-Month Supply)	Mail Order (90-Day Supply)
Tier 1	\$12	\$24
Tier 2	\$40	\$80
Tier 3	\$100	\$200

We are pleased to offer additional enhancements that emphasize wellness and prevention.

### **Effective January 1, 2015 — Benefit Enhancements:**

- **Primary Care Office Visits Increased from Four (4) to Six (6)** for Non-Medicare members in the TCN plan
- **Enhanced Urgent Care Coverage**
  - **Urgent Care Facility Fees** covered under all plans
  - **Retail Clinics** covered as an approved site for Urgent Care

### **Two Additional Office Visits for Blue Cross Blue Shield Traditional Care Network (TCN):**

The Trust has added two additional primary care office visits for non-Medicare members enrolled in the Traditional Care Network (TCN) plan at a \$25 copay per visit. Members now have a total of **six annual primary care visits** covered under the plan. Coverage must be obtained from an in-network provider. Primary care providers include family practitioners, internists, obstetricians/gynecologists and nurse practitioners. Specialists are not covered under this plan.

Regular health exams and tests can help find problems before they start. They also can help find problems early, when your chances for treatment and cure are better. By getting the right health services, screenings, and treatments, you are taking steps that help your chances for living a longer, healthier life. These additional covered office visits are an opportunity for you and your doctor to have an open dialogue about your health status, treatment options and to answer any questions you might have.

**Urgent Care Coverage Enhancements:**

The Trust is pleased to announce two efforts to improve access to Urgent Care facilities. Beginning January 1, 2015, retail clinics will be covered as an approved site for urgent care services and any urgent care facility fees will be covered.

**Retail Clinics as Approved Site of Care**

Retail clinics will be an approved site of care for **Urgent** services and treatment. Retail clinics are usually open seven days a week and located mostly in grocery and pharmacy store chains. Staffed by clinicians and set up to diagnose and treat Urgent Care conditions such as bladder infections, strep throat and minor wounds or abrasions, these clinics provide prompt Urgent Care services on a walk-in basis, usually after hours when your primary care physician is not available.

Please note that the retail health clinic networks are limited and evolving in various areas. Coverage is available for in-network clinics only. Contact your health plan for in-network clinic availability in your area.

**Urgent Care Facility Fees Covered Under All Plans**

For members who use an urgent care facility that charges facility fees, beginning January 1, 2015, urgent care facility fees will be covered.

Good health is important to you and your family. Please be sure to read through the information in the following pages carefully to learn about your 2015 benefit plan. The benefit information contained in this notice is brief and will be supplemented with additional information mailed from carriers. We wish all of our members the very best in retirement and a healthy year ahead.

We wish all of our members the very best in retirement and a healthy year ahead.

Sincerely,  
The Committee of the UAW Retiree Medical Benefits Trust