

January, 2016

RE: Summary of Material Modification: Important Announcement for Trust Members

The purpose of this notice is to provide updated information concerning recent benefit enhancements to your hearing benefit. Attach this letter to the 2015 Schedule of Benefits.

Dear UAW Trust Member,

The Trust is pleased to announce enhancements to your current hearing benefit.

Effective March 1, 2016, coverage for all members in the Traditional Care Network (TCN) and for non-Medicare members in Preferred Provider Organization (PPO) plans through Humana will have hearing benefits administered through AudioNet America. This new benefit will allow for a hearing assessment and up to two (2) mid-level standard digital hearing aids to be covered in full, once every 36 months using an AudioNet America provider. This coverage is an increase from the current benefit of one (1) standard hearing aid every 36 months. A Summary of Benefits under the AudioNet America program is included on the reverse side of this letter.

AudioNet America is a national provider network that contracts with 5,500 of the most experienced hearing aid providers throughout the country. **Please note, beginning March 1, 2016, you must use AudioNet America's provider network in order to receive covered benefits with no out-of-pocket costs on standard mid-level devices.** You will no longer contact Humana for hearing benefits.

The Committee of the UAW Retiree Medical Benefits Trust (the "Trust") is dedicated to designing medical benefits and managing Trust assets in a way that reflects its mission – to provide health care coverage for its members. We know hearing coverage is an important part of healthy living, allowing you to communicate, socialize, interact and keep you safe. It provides you with an enormous source of information to help you lead your everyday life – and that is why we are excited to announce this improved benefit.

Additional information about the AudioNet America program as well as a list of providers in your area can be found on the AudioNet America website at www.audionetamerica.com or by calling AudioNet America at 1-800-400-2619.

No action is required from you; this benefit will be added to your coverage automatically on March 1, 2016.

Sincerely,

The Committee of the UAW Retiree Medical Benefits Trust

AudioNet America Summary of Benefits

Service	<u>Obtained at a Participating Provider</u> Participating Provider means a physician or audiologist who participates in the AudioNet America Hearing Aid Program.	Frequency
Audiometric Examination	Covered in Full	Once every 36 months
Hearing Aid Evaluation Test	Covered in Full per ear	Once every 36 months
Conformity Evaluation	Covered in Full per ear	Once every 36 months
Digital Hearing Aids	Up to two (2) mid-level standard digital hearing aids will be covered in full. Member responsible for any upgrades.	Once every 36 months
Dispensing Fee	Covered in Full per ear	Once every 36 months
Replacement Ear Molds (For children up to age 7)	Up to four (4) replacement ear molds annually are covered in full for children up to age 3. Up to two (2) replacement ear molds annually are covered in full for children ages 3-7. Additional molds are charged to enrollee.	No more than four (4) replacement ear molds annually for children up to age 3. Not more than two (2) replacement ear molds annually for children ages 3-7. Any additional molds are not covered by plan.
Ear Molds (Enrollees over age 7)	First is covered in full. Additional molds are charged to enrollee.	First is included with initial hearing aid. Any additional molds are not covered by plan.
Accessories	Not Covered	
Maintenance / Fittings / Follow-Up Visits	Covered in Full within first 6 months, \$20 copay thereafter	

Out of Network Benefits: If an eligible enrollee lives within 25 miles of a Network provider, a Network provider **must be** utilized in order to receive coverage. If an eligible enrollee lives within 25 miles of a Network provider and receives hearing aid services and materials from a Non-Network provider, there is **no coverage**. If an eligible enrollee lives more than 25 miles from the closest In-Network provider, the member will be reimbursed at the in-network provider fee level. **However, members must contact AudioNet prior to seeking service with a Non-Network provider in order to qualify for reimbursement.**