

TRUST QUARTERLY E-NEWS

Retiree Health Care Information for Union Representatives

October 2014

Dental and Vision Reminder—GM and Chrysler Members

Effective January 1, 2015, the Trust is pleased to announce that the coverage will be enhanced to comprehensive dental and vision benefits for GM and Chrysler members and their eligible dependents.

The dental benefit will be administered through Delta Dental and the vision benefit will be administered through Davis Vision. (Ford members will continue to receive vision coverage through SVS.) Members will receive a Welcome Kit from Delta Dental and Davis Vision in late November and early December. The Davis Vision Welcome Kit will include an ID card; there are no ID cards for the Delta Dental coverage.

The decision to retain dental and/or vision COBRA coverage is completely up to the individual. For the dental COBRA, COBRA coverage will be primary and Trust Coordination of Benefit rules state that the Trust will not provide any additional benefit beyond what the primary payer would have paid. For vision COBRA, the plans work independently.

Members who drop their COBRA coverage through GM or Chrysler cannot re-enroll in the COBRA plan.

If members want to drop COBRA coverage, they may do so by calling:

**GM Special COBRA for Life Line
 (866) 602-0417**

To drop coverage as of 1/1/2015,
 call by November 19, 2014

**Chrysler Benefit Express
 (888) 409-3300**

To drop coverage as of 1/1/2015,
 call by November 12, 2014

Rx Announcement—Narcotic Analgesics Class Change

Beginning in October, narcotic analgesics, which are products containing hydrocodone and acetaminophen, have changed from a schedule III classification to a schedule II under the Controlled Substances Act. This places them under the same review and scrutiny as morphine. This change is at a federal level and is intended to help curb the abuse of these medications as well as deaths caused by this abuse every year.

This will make these medication more difficult to fill. **A new prescription will be required for each fill moving forward.**

This will impact Medicare and Non-Medicare members who have filled these products. Also, prescribers will no longer be allowed to call or fax these prescriptions, as well as other restrictions.

Express Scripts will be sending a letter to nearly 55,000 members who are currently taking or have had a prescription for hydrocodone. Letters will be mailed by Oct. 31.

Summary Annual Report Mailing

A summary annual report (SAR) is an annual statement describing operations and financial conditions that is required by law to be sent to all plan recipients.

The Trust will be sending each member a SAR in late November/early December.

The SAR that members receive later this year will be for fiscal year 2013.

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Affordable Care Act Tax Provisions

Under the Affordable Care Act, most people in the United States must have health coverage or pay a fee. All Trust members are considered covered under the health care law in each month that they were enrolled.

For tax filing year of 2014 (Due: April 15, 2015), **nothing will be sent to members from the Trust.** Members tax forms will have an indicator box to check asking if they had coverage for 2014. The Trust cannot tell members how to answer their taxes, but the Trust's coverage for non-Medicare members is "minimum essential coverage."

There is a video from the IRS explaining to the public they can "check the box" for 2014 filing year. [Click here](#) to view the video.

For tax filing year 2015 (Due: April 15, 2016), the Trust will send a member a notice on this tax requirement. This will most likely be a cover letter and a form. The communication will state for which months the member was provided coverage for them and any dependents. Members will need to include the form in their tax filing.

In the fall of 2015, the Trust will be including information in its fall presentations for retiree meetings, as well as other member communications, regarding this process.

In addition, the Trust will be sending a new Summary Plan Description (SPD) to all members in summer/fall of 2015 which will include the information on the new provisions.



FOR TAX FILING YEAR 2014 (DUE: APRIL 15, 2015):

- Nothing will be sent to members from the Trust
- Members tax forms will have an indicator box to check asking if they had coverage in 2014
- Trust coverage is "minimum essential coverage"

Important Reminders for Retiree Members

Share these important reminders with your members at your monthly retiree meetings.

Express Scripts University of Arizona Drug Therapy Program

The University of Arizona handles both the Trust Medication Therapy Management (MTM) and the Personal Medication Coach (PMC) programs for Express Scripts. When members are contacted from the MTM or PMC programs, the caller identifies themselves from the medication management center on behalf of the UAW Retiree Medical Benefits Trust.

The MTM program is a program required by CMS for all Medicare members. The PMC program is something the Trust added to address the same issues in the non-Medicare population. This is not an opt-in program but rather a program where a member will be contacted if they meet the criteria. This criteria includes having three (3) chronic disease states, such as hypertension, or diabetes, and the member is taking a least five (5) medications for these chronic conditions.

Members are encouraged to participate as this could have a positive impact on their health, but they are given the option to opt out. If they participate, they will have a full review of their current medications, including over-the-counters and supplements they may be taking.

Members are also given the opportunity to ask questions and review what medication they are taking, why they are taking them

and how they should take them. There are often tips and tricks the pharmacists can supply to make this easier for members. If the pharmacist has a concern, he or she will discuss with the member and even outreach to the physician if it helps the patient. They will also offer consultation on lower cost alternatives if the member's requests.

Sign Up for Pension Deductions

Remind members that if they do not currently have their monthly contribution deducted from their pension or bank account, we encourage them to contact RHCC at 866-637-7555 to authorize this form of payment. Automatic deductions will help avoid disruption in their Trust coverage.

Sign Up for a BP Screening for your Monthly Meeting

Last year, the Trust launched a blood pressure screening program through Summit Health. Through this program, registered nurses administer blood pressure screening tests at retiree meetings, health fairs or other events. You can request these screenings once a year, free of charge at any of your retiree meetings or events. Anyone at retiree events can have their blood pressure screened, including spouses and caregivers.

To sign up for a screening at your event, call Summit Health, a Quest Diagnostic company, at **877-929-3631**.

