

# HEALTH CARE BENEFIT HIGHLIGHTS

2019

Dear Ford UAW Trust Member,

At the UAW Retiree Medical Benefits Trust (the “Trust”), we are committed to providing Trust members with access to quality, affordable health benefits today and in the future. Your health care benefits are there for you – so you can stay focused on moments that matter most to you.

Since 2010 when the Trust became effective, we’ve made great strides in finding ways to control costs while improving health care benefits and focusing closely on the needs of our retiree members. We are pleased that over the years we have been able to increase benefit coverage and access to affordable care. Our health care offerings have evolved to include coverage for urgent care, retail health clinics, Advanced Care Planning visits, as well as customized programs to improve care. In listening to our members we know there are times you need to seek out even more personalized care. As a result, you’ll see some important enhancements in our plans to meet these needs and help you navigate the health care system.

## WHAT’S NEW FOR 2019



Unlimited primary care & specialist visits for all non-Medicare members



Coverage for facility fee charges



Personalized assistance & enhanced support programs for non-Medicare members

## ENHANCED CARE PPO (ECP) PLAN FOR NON-MEDICARE MEMBERS

For 2019, we are excited to announce enhancements to the Traditional Care Network (TCN) plan available to all non-Medicare members. The plan, now called the Enhanced Care PPO (ECP) plan, includes coverage for unlimited primary care physician (PCP) and specialist physician office visits, as well as other helpful programs.

**Effective January 1, 2019, all non-Medicare members will receive coverage for unlimited primary care physician (PCP) for a \$25 copay per visit and, for the first time, coverage for specialist physician office visits for a \$35 copay per visit, as well as other helpful programs.**

The ECP plan will be offered through Blue Cross Blue Shield (BCBS) and will replace the Traditional Care Network (TCN) and Preferred Provider Organization (PPO) plans for non-Medicare members. ECP has the same great PPO network of doctors and hospitals as the current TCN plan. Additionally, facility fees charged in an office visit setting will be covered under the ECP plan.

In addition to the unlimited PCP office visit and specialist coverage, ECP will feature personalized, convenient resources to assist members in navigating the health care system. Members will have access to a personal health guide who can help find hospitals and doctors, answer questions about what's covered under the plan, assist you with any provider billing questions, as well as connect you to a supporting team of clinical staff, care managers, and new specialized programs. These programs are designed to assist if you have chronic conditions, help you understand your options and guide you through health decisions so you can reach your personal health goals and manage your conditions.

To make sure that you know all about the new benefits of the ECP plan, the Trust, along with BCBS, will be hosting informational meetings throughout the country.

Get specifics about the ECP plan and informational meeting details by visiting [uawtrust.org/EnhancedCarePPO](http://uawtrust.org/EnhancedCarePPO). To reserve your spot at an in-person meeting, contact **BCBS at 877-395-7758**.

Please note, the ECP plan is available to non-Medicare members. Medicare members will still enjoy their same health care coverage with no cost share changes for 2019.

Together, we have continued to work to control costs. Your efforts to get routine care, preventive immunizations and screenings, and use of generic medications as appropriate, have played a tremendous part to keep costs down. As a result, we are also pleased to share that in addition to plan enhancements, member cost share **will remain unchanged for all health plans** for 2019. Additionally, there are **no copay increases** for prescription drugs. Copay amounts remain the same as they currently are.

We know that good health is important to you and your family. The benefit information contained in this notice is intended to be brief. Additional information about the ECP plan will be mailed to non-Medicare members from Blue Cross Blue Shield. These mailings will include the Trust logo on the envelope for easier identification. You can also find material about your 2019 benefits on our website, [uawtrust.org](http://uawtrust.org). If you have any questions or need to make changes to your coverage, please contact **Retiree Health Care Connect (RHCC) at 866-637-7555**, Monday through Friday, 8:30 a.m. – 4:30 p.m., Eastern Time.

Sincerely,

The Committee of the UAW Retiree Medical Benefits Trust

As members of the Ford protected class, you have no cost share except for the following health care benefits:



## Prescription Drug Benefits

	Retail (One Month)	Mail-Order (90-Day)
<b>Tier 1: Generic</b>	\$14	\$24
<b>Tier 2: Preferred Brand</b>	\$45	\$85
<b>Tier 3: Non-Preferred Brand</b>	\$115	\$230



## NON-MEDICARE

**ECP**  
Enhanced Care PPO

**HMO**  
Health Maintenance  
Organization

<b>Primary Care Physician (PCP) Office Visit</b>	\$25 Copay / Visit (UNLIMITED)	\$25 Copay
<b>Specialist Office Visit</b>	\$35 Copay / Visit (NEW & UNLIMITED)	\$35 Copay